



# BYLAWS OF THE KENTUCKY SCHOOL NUTRITION ASSOCIATION ~~2019~~

*Blue – reasons for changes*

~~Black w/Strikethrough~~ – items/sections removed

Red – added changes and/or moved from an earlier section

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# BYLAWS OF THE KENTUCKY SCHOOL NUTRITION ASSOCIATION

4

## ARTICLE I – NAME

5 The name of this association is the Kentucky School Nutrition Association (hereinafter referred  
6 to as “Association” or “KSNA "a 501 (c)(4) corporation chartered in the State of Kentucky. KSNA  
7 is a chartered affiliate of the School Nutrition Association, Inc. (SNA) and bound by the SNA  
8 state affiliate agreement and the SNA bylaws. *Made the definition better.*  
9

10

## ARTICLE II – PURPOSE

11  
12 The purpose of KSNA is to promote the optimal health, nutrition and education of all children by  
13 supporting nutritionally adequate and educationally sound, financially accountable, nonprofit  
14 child nutrition and school community nutrition programs **and to support the mission and values**  
15 **of the School Nutrition Association, Inc.** *Made purpose more accurate.*  
16

## ARTICLE III – MEMBERSHIP

17

### **Section 1. Classes of Membership**

18 Membership in the School Nutrition Association shall be a prerequisite to membership in KSNA  
19 and in local affiliate chapters of KSNA. Membership shall consist of three classes: school  
20 foodservice and nutrition, associate, and affiliate, or other SNA designated categories. When  
21 chapter affiliates exist, school foodservice and nutrition, retired and student members shall also  
22 be members of the chapter affiliate.  
23

24 A. School foodservice and nutrition members shall consist of employees, managers,  
25 supervisors/directors, and educators employed in eligible fields. Eligible fields shall be as  
26 defined as by SNA.:

27 ~~Persons engaged in teaching or administration at the aforementioned levels;~~

- 28 ~~• Persons employed at the preschool, school, school district, college, state, or federal~~  
29 ~~levels in a food and nutrition program;~~  
30 ~~• Persons employed by the Association or a state affiliate.~~  
31

32 B. Associate members shall consist of:

- 33 • Retired members;  
34 • Students enrolled in post-secondary school foodservice programs;  
35 • Industry individuals;  
36 • Corporations; and  
37 • Others committed to furthering the goals of the Association.  
38

39 ~~C. Affiliate members shall consist of school foodservice employees working less than four~~  
40 ~~hours per day who choose the option of being nonvoting supporter members and retired~~  
41 ~~members who choose the option of being a nonvoting supporter member.~~  
42

43 **Section 2. Membership Dues** *(Industry members are known as Industry Partners)*

- 44 • Dues for all classes of membership, excluding Industry ~~Members~~ **Partners**, shall be the
- 45 SNA dues plus the state dues, **and shall be remitted directly to SNA.**
- 46 • Association Industry ~~Members~~ **Partners** shall pay KSNA Industry ~~membership~~
- 47 **partnership** dues at appropriate designated levels as defined in Procedures.
- 48 • Termination of membership shall result from nonpayment of ~~dues~~ **fees**.
- 49 • Chapter dues shall be determined by the local chapter.
- 50 • Any change in state dues shall be changed by a majority vote of the Executive Board.
- 51 • ~~Dues for KSNA and SNA shall be remitted directly to SNA.~~

52 **Section 3. Membership Rights and Privileges**

53 All members shall be allowed to attend the meeting of the Executive Board as observers.  
54 Additional membership rights are as follows:

- 55
- 56 • All school foodservice and nutrition members, and associate retired members whose
- 57 dues are currently paid, shall be entitled to vote for the election of officers and to vote on
- 58 any matter submitted to the voting membership. ~~The remaining associate members~~
- 59 ~~shall be non-voting members, except that~~ **Qualifying** industry partners ~~members~~ shall be
- 60 entitled to vote for the election of the Industry representative **Advisory Council Chair who**
- 61 **will be the Executive Board Representative** ~~to the Executive Board.~~ *At the state level, all*
- 62 *members vote.*
- 63 • Members who cease to be employed in an eligible field may continue their membership
- 64 until their renewal date.
- 65 • Retired and international members shall not be eligible for nomination to state elected
- 66 office.

67 **ARTICLE IV – OFFICERS**

68

69 **Section 1. Elected Officers and Terms of Office**

70 The elected officers of the Association shall consist of president, president-elect, vice president,  
71 and secretary/finance officer, ~~and industry chair~~. The president, president-elect and vice  
72 president shall serve a one-year term. The secretary/finance officer shall be elected in odd  
73 numbered years for a two year term. All elected terms of office begin at the end of the annual  
74 national SNA conference. *Industry chair was removed because it's elected by industry members.*

75 ~~The Association will also elect a Section chair for managers and employees, school nutrition~~  
76 ~~administrators, and associate industry members. Their terms of service are listed in this~~  
77 ~~document in Article VI, Section 3(c)(4).~~ The president, president-elect, and vice president shall  
78 be actively working and involved in the school nutrition profession throughout the term. *Cross*  
79 *referencing can be confusing. Since this is covered later, it has been removed from this section only.*

80

81 **Section 2. Eligibility**

82 A school foodservice and nutrition member candidate for office must have held membership in  
83 the Association for a minimum of three years immediately preceding nomination, and must have

84 demonstrated leadership ability by serving on the KSNA Executive Board, a standing KSNA  
85 committee, or a local chapter board.

86

87 **Section 3. Responsibilities of Elected Officers**

88 **A. President**

89 The president shall be the chief spokesperson and represent the association in policy matters,  
90 and direct the implementation of the plan of action. In addition, the president shall:

- 91 • Serve as chair of the Executive Board, Executive Committee, ~~nominating committee,~~  
92 and on other association committees as necessary; *Not currently on the nominating*  
93 *committee.*
- 94 • Appoint consultants and/or replace committee members/advisory boards with the  
95 exception of the nominating committee, using board input as needed.

96

97 **B. President-elect**

98 The president-elect shall:

- 99 • Serve on the bylaws and resolutions committee, ~~nominating committee,~~ and other  
100 committees as needed. *Not currently on the nominating committee.*
- 101 • Represent the association at the request of the president;
- 102 • Perform the duties of the president in the president's absence; and
- 103 • Succeed to the office of the president following ~~official~~ installation at the annual  
104 conference or in the event of the president's death, resignation, or removal from office.  
105 If filling a vacancy in the office of president, the president-elect shall then continue in  
106 service and also serve the usual term as president the following year. *Official removed*  
107 *to avoid obligation to a formal installation.*

108

109 **C. Vice President**

110 The vice president shall:

- 111 • Perform the duties of the president-elect in the president-elect's absence;
- 112 • Serve on ~~the nominating committee and other~~ (*nominating committee doesn't fall under*  
113 *the scope of the Vice President*) committees as needed;
- 114 • Succeed to the office of president-elect following ~~official~~ installation at the annual  
115 conference or in the event of the president-elect's death, resignation, or removal from  
116 office. If filling a vacancy in the office of president-elect, the vice president shall then  
117 continue in service and also serve the usual term as president-elect the following year.  
118 *Official removed to avoid obligation to a formal installation.*

119

120 **D. Secretary/Finance Officer**

121 The secretary/finance officer shall:

- 122 • Monitor association funds, investments, and securities, including budget preparation **and**  
123 **official records keeping.** *Secretary currently keeps official records of KSNA.*
- 124 • Coordinate communications for the association; and
- 125 • Serve as a member of the nominating committee and other committees as needed.

126

127 **E. Industry Chair**

128 ~~The industry chair shall be elected by the industry members for a term of two years beginning~~  
129 ~~even numbered years, and may serve one additional consecutive term. The industry chair also~~  
130 ~~chairs the industry conference committee, and serves on or appoints an industry representative~~  
131 ~~to aid in preparation for the following events: annual conference, administrator's conference,~~  
132 ~~and manager's retreat.~~ *Industry Chair description was moved to Section 4A.*

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**Section 4. Board Appointed Officers.**

The board shall appoint the following officers: education chair, membership services chair, public policy chair, resolutions and bylaws chair and a state agency chair, the latter of whom shall serve in a nonvoting capacity. Each of these defined offices shall be the chair of the named committee with at least 3 members per committee.

**A. Education Chair**

The education chair shall be appointed for a two year term beginning in even numbered years, and may be re-appointed to one additional term.

**B. Membership Services Chair**

The membership services chair shall be appointed for a two year term beginning in odd numbered years, and may be re-appointed to one additional term.

**C. Public Policy Chair**

The public policy chair shall be appointed for a term of two years beginning in odd numbered years, and may be re-appointed to one additional term.

**D. Resolutions and Bylaws Chair**

The resolution and bylaws chair shall be appointed for a term of two years beginning in odd numbered years, and may be appointed for multiple successive terms as deemed by the Executive Board.

**E. Industry Relations Chair**

The industry relations chair will coordinate exhibits at KSNA annual conference, ensure sponsor level goals are met, oversee industry participation at any KSNA sponsored event, and work with the Industry advisory council.

**F. State Agency Representatives**

Any state agency representative shall be a nonvoting officer to serve as a liaison between the state agencies and KSNA.

**G. Communication Chair**

The communications chair shall be appointed for a term of two years beginning in odd numbered years, and may be re-appointed to one additional term.

*Moved to and reclassified as Board Appointed Directors.*

**Section 45. Election of Officers**

Election of association officers shall be conducted in a cost effective and efficient way as deemed by the Executive Board. The board shall determine timelines for balloting procedures and notification of candidates.

**Section 6. Contract Personnel**

Contract personnel may be employed under contract by the Board to perform tasks as directed by the Board and Executive Committee consistent with efficient and effective business practices. *Moved to a later section.*

**Section 57. Vacancies and Removal (Excluding President and President-Elect<sup>[CCT2]</sup>)**

*We were able to make this entire section more accurate by using SNA's ByLaws.*

A. If any elected office is vacant due to event of death, resignation, or removal of person holding this position, the KSNA board would give first consideration to the other candidate who

183 ~~ran for the position during the election. If the other candidate is not willing to take the office,~~  
184 ~~then the President is charged to oversee the election through the nomination committee in the~~  
185 ~~most efficient and expedient way possible to have membership vote a new candidate from no~~  
186 ~~more and no less than two new candidates. The new person in the position would finish the~~  
187 ~~current period and would NOT count against the total years allowed for a member to serve in~~  
188 ~~this position.~~

189  
190 A. President -- in case of death, resignation or removal of the president, the president elect  
191 shall succeed to the office of president for the remainder of the term, followed by the president-  
192 elect's original term had the vacancy not occurred.

193 ~~B. Any board appointee position that is vacated due to death, resignation, or removal~~  
194 ~~—of person holding that position shall be reappointed by the President and board must be~~  
195 ~~—notified of appointment at next meeting.~~

196  
197 B. President-elect -- in case of death, resignation or removal of the president-elect, the vice  
198 president shall succeed to the office of president-elect for the remainder of the term, followed by  
199 the president-elect's original term had the vacancy not occurred.

200  
201 ~~C. Any officer or board appointee who is found in violation of conditions required for election, a~~  
202 ~~—breach of fundamental principles or rules of the association, or failing to work under the~~  
203 ~~—framework of the association may be removed from office. The Executive Board, upon~~  
204 ~~receipt~~  
205 ~~—of charges, shall investigate the charges, hold a hearing and render a decision.~~

206  
207 C. Vice President -- in case of death, resignation or removal of the vice president, the board  
208 shall direct the leadership development committee to prepare candidate recommendations for  
209 consideration and vote by the delegate assembly.

210  
211 D. Secretary/Treasurer -- In the case of death, resignation or removal of the  
212 secretary/treasurer, the board shall fill the vacancy for the remainder of the term, giving first  
213 consideration to other candidates who were on the ballot for that office at the time of election. In  
214 the event this candidate does not accept the appointment, the board will seek recommendations  
215 from the leadership development committee for consideration and vote by the Executive Board.  
216 *There is no leadership development committee.*

217  
218 E. Vacancies and Removal -- In the case of death, resignation or removal of an appointed  
219 position, the Executive Board shall fill the vacancy for the remainder of the term as soon as  
220 possible, either in person or by electronic or paper ballot vote. The president shall identify and  
221 recruit eligible candidates for consideration and vote by the Executive Board.

## 222 ARTICLE V – MEETINGS

### 223 Section 1. Types of meetings

- 224  
225  
226 • Annual State Conference. There shall be an annual state conference; ~~the date and~~  
227 ~~location shall be determined by the Executive Board;~~ by voting of the Executive Board  
228 with a quorum present the date and location shall be determined. *Added clarification on*  
229 *how the date and location is decided upon.*  
230 • Executive Board. The board shall meet at least annually, and at other times determined  
231 by the President or Executive Committee *allows the President to call a meeting to order.*

- 232 • Executive Committee shall meet at the call of the President or at the request of a
- 233 majority of the Executive Committee members.
- 234 • Section Meetings may be held annually and at other times determined appropriate by
- 235 the section chair with board approval.
- 236 • Legislative Action Conference may be held prior to or during the session of the Kentucky
- 237 General Assembly. The time and place shall be determined by the board.
- 238 • Leadership ~~Seminar & Planning Conference~~ **Academy** may be held annually at a time
- 239 established by the Executive Board.
- 240 • Manager's Retreat **may be held** upon approval by the Executive Board
- 241 • Special Meetings may be called by the president with the approval of the Executive
- 242 Board
- 243 • Administrator's Conference as approved by the Executive Board.

244  
245 **Section 2. Expenses**

246 The board shall establish expenditures within budgetary restraints for staff and members on  
247 official KSNA business.

248  
249 **ARTICLE VI – AFFILIATE LOCAL CHAPTERS, REGIONS, SECTIONS**

250  
251 **Section 1. Chapter Affiliates**

252 A county, a regional group or counties or school district may be chartered as a local chapter by  
253 the Executive Board, provided these criteria for a charter as defined in the KSNA affiliation  
254 Handbook are met:

- 255 • A chapter may establish separate membership dues.
- 256 • Chapter members ~~should~~ **shall** hold membership in the state and national association.
- 257 • Each chapter affiliate shall adopt bylaws, which shall not be in conflict with the state
- 258 bylaws or the Nation Articles of Incorporation or Bylaws.
- 259 • Only members identified herein Article III, Section 1-A are eligible to serve as officers of
- 260 a local chapter.
- 261 • Each chapter shall adopt a Plan of Action consistent with the state and national Plan of
- 262 Action and submit report to KSNA as required in the KSNA procedure manual.

263  
264 **Section 2. Regions**

265 The state shall be divided into regions as defined by the Kentucky General Assembly for the  
266 Congressional Districts. The Association Procedures Manual contains the identity of these  
267 regions and the responsibilities of the Regional Directors.

268  
269 **Section 3. Sections**

270 The Association shall consist of three sections: Managers and Employees (Single Unit), School  
271 Nutrition Administrators (Directors and Supervisors), and the Associate Industry Members. **The**  
272 **Association shall elect the Managers/Employee Chair and the Administrators Chair. The**  
273 **Industry Advisory Committee (IAC) shall elect their chair per IAC bylaws. *To clarify what section***  
274 ***chairs are elected by the Association.***

- 275
- 276 • **MANAGERS AND EMPLOYEES** (Single Unit) section representative shall be elected
- 277 from the actively involved members in this section for a two year term.
- 278 • **SCHOOL NUTRITION ADMINISTRATORS** (Directors and Supervisors) shall be
- 279 represented by the elected chairman, serving a one-year term.
- 280 • **ASSOCIATE INDUSTRY MEMBERS** shall be represented by the elected chairman of



281 the Industry Advisory Council (IAC), serving a one-year term.

## 282 **ARTICLE VII – EXECUTIVE BOARD AND EXECUTIVE COMMITTEE**

### 283 **Section 1. Composition**

284 The Executive Board shall be the governing and voting body of KSNA and shall consist of  
285 twenty one voting members. Member shall consist of President, President-elect, Vice President,  
286 Secretary/Finance Officer, Regional Directors for regions 1-6, Section chair for Manager’s &  
287 Employees, Section chair for Administrators, Section chair for Industry, Public Policy chair,  
288 Resolutions & Bylaws chair, Education chair, Membership Services chair, Communication chair,  
289 Chapter president representative, Industry relations chair, and immediate past KSNA president.  
290 Nonvoting members shall consist of KDE representative, KDA representative, and Executive  
291 Director.  
292

### 293 **Section 2. Manner of Acting**

294 The Executive Board may transact business at official Board meetings. Alternatively, the  
295 Executive Board may transact business by mail, by conference call, fax, and/or e-mail on  
296 matters that are time-sensitive. Issues or concerns voted on outside of regularly scheduled  
297 board meetings must be submitted in writing to all Executive Board members for a vote. When  
298 an alternative voting method is utilized at least two-thirds (2/3) of the voting members must vote  
299 and at least three-quarters (3/4) of those voting must vote in the affirmative. Such votes are  
300 made a part of the minutes of the next meeting.  
301

### 302 **Section 3. Quorum**

303 A majority of the voting Executive Board members present shall constitute a quorum.  
304

### 305 **Section 4. Election and Terms of Office**

306 **A.** Industry Advisory Council Chair *Moved here from earlier section.*

307 The Industry Advisory Council Chair shall be elected by the industry members for a term of ~~two~~  
308 **years one year**, and may serve one additional consecutive term. The industry chair also chairs  
309 the industry conference committee, and serves on or appoints an industry representative to aid  
310 in preparation for the following events: annual conference, administrator’s conference, and  
311 manager’s retreat.  
312

313 **B.** Board Appointed Directors *Moved here from earlier section. No longer called Board*  
314 *Appointed Officers.*

315 The president submits recommendations to the Executive Board for approval of the following  
316 chairs: education chair, membership services chair, public policy chair, resolutions and bylaws  
317 chair and a state agency chair, the latter of whom shall serve in a nonvoting capacity. Each of  
318 these defined positions shall be the chair of the named committee with at least 3 members per  
319 committee.  
320

#### 321 **1. Education Chair**

322 The education chair shall be appointed for a two year term beginning in even numbered  
323 years, and may be re-appointed to one additional term.  
324

#### 325 **2. Membership Services Chair**

326 The membership services chair shall be appointed for a two year term beginning in odd  
327 numbered years and may be re-appointed to one additional term.  
328

#### 329 **3. Public Policy Chair**

330 The public policy chair shall be appointed for a term of two years beginning in odd

331 numbered years and may be re-appointed to one additional term.

332  
333 4. Resolutions and Bylaws Chair

334 The resolution and bylaws chair shall be appointed for a term of two years beginning in odd  
335 numbered years, and may be appointed for multiple successive terms as deemed by the  
336 Executive Board.

337 5. Industry Relations Exhibits Chair

338 The industry relations Exhibits Chair shall be appointed for a term of one year and will  
339 coordinate exhibits at KSNA annual conference, ensure sponsor level goals are met,  
340 oversee industry participation at any KSNA sponsored event, and work with the Industry  
341 advisory council.

342  
343 6. State Agency Representatives

344 Any State Agency Representative shall be a nonvoting officer to serve as a liaison between  
345 the state agencies and KSNA.

346  
347 7. Communication Chair

348 The communications chair shall be appointed for a term of two years beginning in odd  
349 numbered years, and may be re-appointed to one additional term.

350 *Section 4 A&B above, was moved here from a location earlier in the bylaws.*

351  
352 8. Leadership Development Chair

353 The Leadership Development Chair shall be chaired by the immediate past KSNA President.  
354 *Needed to add this chair to bylaws since it currently exists.*

355  
356 **Section 54. Executive Committee**

357 The Executive Committee acts between Board meetings; proposes to the Board the  
358 administrative and management policies of Association business consistent with the actions and  
359 policies established by the Board; conducts all business referred to it by the Board and serves  
360 as the Finance Committee.

361  
362 A. COMPOSITION

- 363 • **Voting** Members shall consist of the President, President-elect, Vice President,  
364 Secretary/Finance Officer, ~~Public Policy Administrators~~ Chair, Education Chair,  
365 ~~Membership Services~~ Chair, and Resolutions and Bylaws ~~Manager and Employees~~  
366 Chair. *Added "Voting" for a better understanding of composition. Composition of this*  
367 *committee needed only to be those individuals most involved in projects.*
- 368 • Nonvoting members shall be the ~~State Director of the School and Community Nutrition~~  
369 ~~Services, KDE; a representative of the Division of Food Distribution, Kentucky~~  
370 ~~Department of Agriculture; and any executive contract person employed by the~~  
371 ~~Association~~ **Executive Director of the Association.** *The Executive Director is the only*  
372 *person with continuous historical knowledge of what the board has done and should be*  
373 *included in the decision making process.*

374  
375 **Section 6. Contract Personnel**

376 Contract personnel may be employed under contract by the Board to perform tasks as directed  
377 by the Board and Executive Committee consistent with efficient and effective business  
378 practices. *Moved here from earlier section.*

380 **ARTICLE VIII – PUBLICATIONS AND ELECTRONIC MEDIA**

381  
382 *School Nutrition*, produced by the School Nutrition Association, shall be the official publication of  
383 the association. The association will also have an official website. The board shall authorize  
384 other publications and electronic media and establish such procedures as are necessary. All  
385 authorized distribution of information should be done within budgetary restraints. KSNA will  
386 maintain a state publication which shall be produced a minimum of two times annually.

387 **ARTICLE IX – PARLIAMENTARY AUTHORITY**

388  
389 *The eleventh edition of Robert’s Rules of Order Newly Revised shall govern this association in*  
390 *all cases that are not otherwise provided for in the law, the articles of incorporation, bylaws or*  
391 *adopted rules. When a new edition of the parliamentary authority is published, the board may,*  
392 *by majority vote and after ensuring that they have familiarized themselves with the changes in*  
393 *the new version, update the edition reference in the bylaws. Members shall be notified promptly*  
394 *after the change is made.*

395 ~~The most recent edition of Robert’s Rules of Order Newly Revised governs this association in all~~  
396 ~~parliamentary situations that are not otherwise provided for in the law, the articles of~~  
397 ~~incorporation, bylaws or adopted rules. *Used SNA’s Robert’s Rules of Order section.*~~

398  
399 **ARTICLE X – AMENDMENTS AND RESOLUTIONS**

400  
401 **Section 1. METHOD OF PROPOSAL - - BYLAW AMENDMENTS**

402 Amendments to these Bylaws shall be proposed in writing and mailed to the chair of the  
403 Resolutions/Bylaws Committee. Amendments may be adopted by a two-thirds vote of the  
404 membership returned. ~~(The procedure for this function is in the Association Procedures~~  
405 ~~Manual.) Proposed amendments to these bylaws shall be sent to SNA in accordance with the~~  
406 ~~SNA state affiliation agreement~~ *at any meeting of the Executive Board, provided that copies of*  
407 *the proposed amendments have been mailed sent to all members of the Executive Board at*  
408 *least thirty days prior to the annual conference. Here we are attempting to change how we*  
409 *currently adopt new changes to the current bylaws. Currently, changes are published and sent*  
410 *to all members for a vote. The new way will allow us to make changes to bylaws through a vote*  
411 *of the Executive Board.*

412  
413 **Section 2. METHOD OF PROPOSAL - - RESOLUTIONS**

414 Resolutions shall be proposed in writing with a copy sent to the Resolutions and Bylaws chair.  
415 Adoption of proposed resolutions shall require a simple majority vote of the Board. (The  
416 procedure for this function is in the Association Procedures Manual.)

417  
418 Proposed amendments to these bylaws shall be sent to SNA in accordance with the SNA state  
419 affiliation agreement.

420  
421 Resolutions that are in conflict with the Bylaws will not be presented for consideration.

422  
423 **ARTICLE XI – DISSOLUTION**

424  
425 In the event of dissolution or final liquidation of this Association, all of the remaining assets and  
426 property of the Association shall, after paying or making provision for the payment of all the

427 liabilities and obligations of the Association and for necessary expenses therefore, be  
428 distributed to such organization or organizations organized and operated exclusively for such  
429 purposes as shall at the time qualify as a non-profit organization benefiting school children[CCT3]  
430 as the Executive Board shall determine. In no event shall any of such assets or property be  
431 distributed to a member, director, or officer, or any private individual.

432

## 433 **HISTORY OF BYLAW AMMENDMENTS**

434 *Section removed due to lack of relevance to our members.*

435 ~~These bylaws shall be effective upon approval of the membership on January 2009. (January 9,~~  
436 ~~2009 Ballot deadline and March 13, 2009 approved vote accepted in the Board minutes.)~~

437  
438  
439 ~~These bylaws shall be effective upon approval of the membership in January 2008. (January 4,~~  
440 ~~2008 Ballot deadline and March 14, 2008 approved vote accepted into the Board minutes.)~~

441 ~~ese bylaws shall be effective upon approval of the membership in December 2006.~~  
442 ~~(December 4, 2006 Ballot deadline and December 8, 2006 approved vote accepted into~~  
443 ~~the Board minutes.)~~

444  
445 ~~These bylaws shall be effective upon approval by the membership in April 2005. (April 15, 2005~~  
446 ~~Ballot deadline & June 20, 2005 approved vote accepted into the Board minutes.)~~

447  
448 ~~These Bylaws shall be effective upon approval by the membership in December 2003.~~  
449 ~~(December 1, 2003 Ballot deadline & March 12, 2004 approved vote accepted into the~~  
450 ~~Board minutes.~~

451  
452 ~~These Bylaws shall be effective upon approval by the membership in December 1998.~~  
453 ~~(December 4, 1998 Ballot deadline & December 11, 1998 approved vote accepted into~~  
454 ~~the Board minutes.)~~

455  
456 ~~These Bylaws shall be effective upon approval of the membership in 1992. (Approved in~~  
457 ~~December 1992) with amendments approved in December 1994.~~

458  
459 ~~Previous Bylaws have been adopted in 1956, September 1978, and March 1985 with changes~~  
460 ~~made at intervals between these dates.~~